

April 21st 2020

To whom it may concern,

In the private sector, ECC Co., Ltd. has the largest number of students studying English in Japan (see <http://www.ecc.co.jp/english/>). In order to maintain our high standing and supply our students with a quality English experience, we rely on the hard work of numerous native English speakers.

Richard Nelson was employed by ECC's Corporate Relations Division from April 1st 2007 – April 30th 2020. (<https://www.biz.ecc.co.jp/english/crd/>)

Richard Nelson has excelled in every aspect of his work with us, demonstrating both skill and reliability that has been a model of professionalism. He has proven to be an exceptional teacher. Furthermore, he has demonstrated flexibility and adaptability by teaching in many of our programs. He consistently received excellent feedback for all of his work at ECC Corporate Relations Division. He was often given assignments due to his cooperative attitude and willingness to take on challenging assignments. Furthermore, he was willing to travel long distances to complete his assignments and did so without hesitation, always being punctual and reliable.

It has been a pleasure working with Mr. Nelson and we would recommend him to you very highly and without reservation for any position to which he applied. Should you have any further questions concerning Mr. Nelson, please do not hesitate to contact us.

Sincerely,

Yuichi Shirakawa

Division Manager

ECC Corporate Relations Division

